



## BALAJI INSTITUTE OF PHARMACEUTICAL SCIENCES

( Approved by AICTE & PCI, Under Section 12, New Delhi and Affiliated to kakathiya University, Wgl )

Laknepally (V) Narsampet (M) Warangal Rural (Dist) Telangana State 506331

Contact : +91 9866050044 (Office), +91 9866652412 (Principal), +91 8718-230521(Fax)

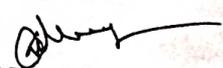
DATE: 8/10/2018

### CIRCULAR

It is informed to all pharmacy students that you should not perform any evil activities like ragging , harassment if anyone caught doing such activities they are eligible to be punished according to anti ragging Act 1997 severe legal actions will be taken.

Copy to

1. All HOD's
2. Circular to all classrooms

  
**PRINCIPAL**

Balaji Institute of Pharmaceutical Sciences  
Laknepally (V), Narsampet (M)  
Warangal (Dt) - 506 331 (T.S)



  
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DATE: 5/10/2019

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DATE: 13/11/2020

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DATE: 4/12/2021

### CIRCULAR

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DATE: 10/12/2022

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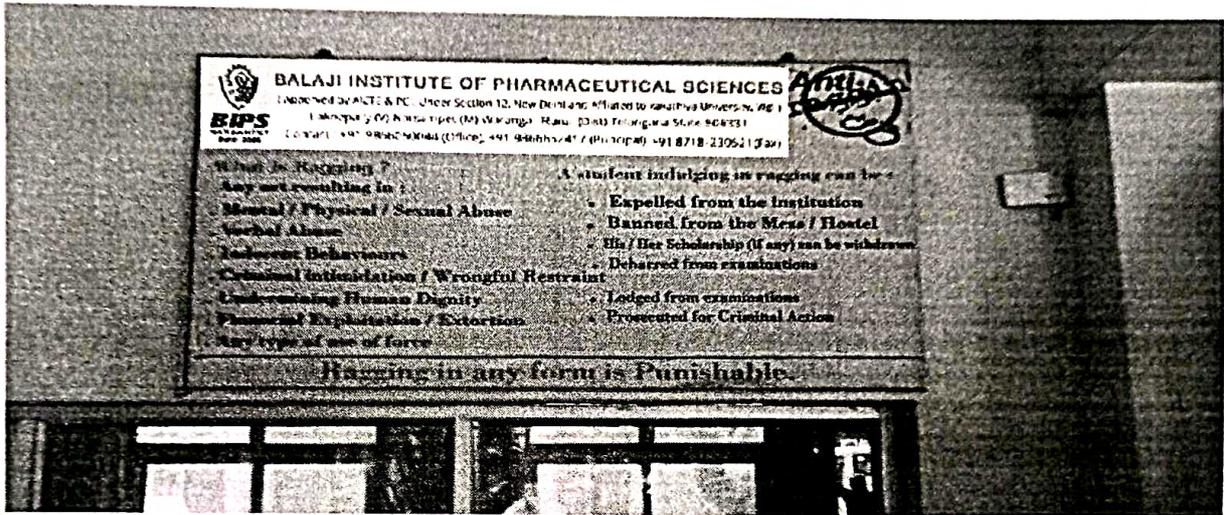


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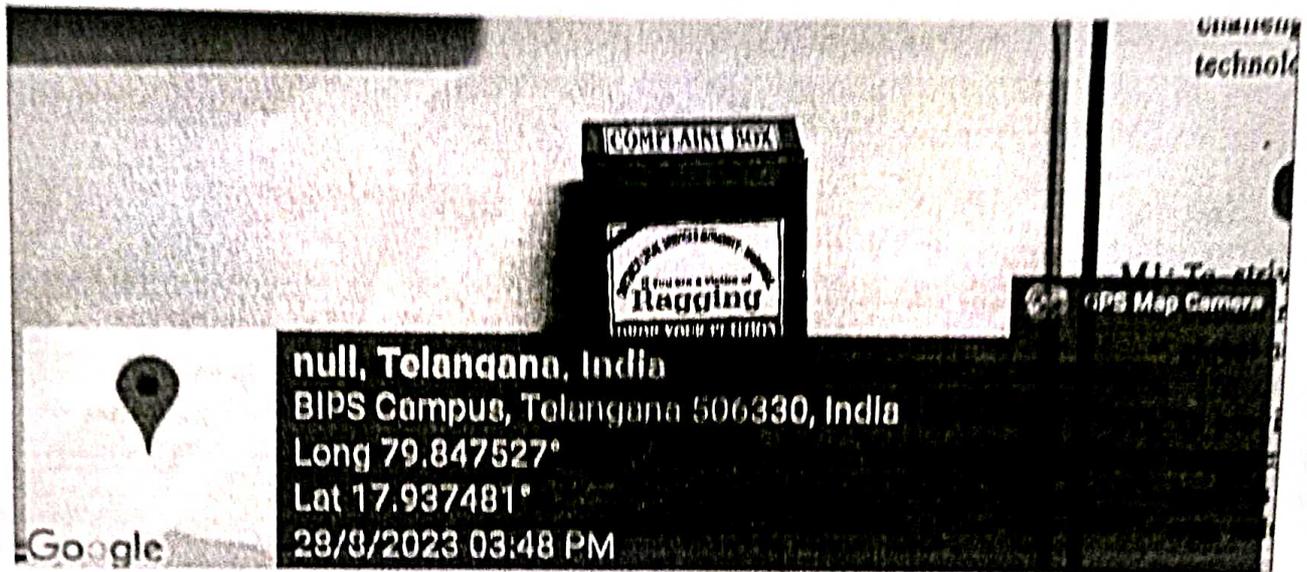


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### PUNISHMENT IN THE EVENT OF RAGGING/HARRASMENT

Nature of Ragging	Punishment
Teasing, embarrassing and humiliating	Imprisonment up to 6 months or fine up to Rs. 1000/- or both
Wrongfully restraining or confining or causing hurt	Imprisonment up to 2 years or fine up to Rs. 5000/- or both
Assaulting or using criminal force or criminal intimidation	Imprisonment up to 1 year or fine up to Rs. 2000/- or both
Causing death or abetting suicide	Imprisonment up to 10 years or fine up to Rs. 50000/- or both
Causing grievous hurt, kidnapping or abducting or rape or committing unnatural offence	Imprisonment up to 5 years or fine up to Rs. 10000/- or both



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### FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE

1. To ensure compliance with the provisions of regulations as well as the provisions of any law for the time being in force concerning ragging
2. The directions of the honorable supreme court and be alert on any acts amounting to ragging
3. To advertise all the students and widespread the directives in the actions that can be taken against ragging.
4. Consider complaints received from the students and conduct enquiry, submit the report along with punishment recommend.
5. Anti ragging squads visit and take steps to prevent ragging.
6. Observed complaints from the students with the provisional.
7. Conduct the seminar against the ragging menace and orient the students
8. Create the awareness of ragging inside the campus and hostel.
9. Follow the rules and regulations for preventing ragging inside the campus and hostel.



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### SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

BALAJI INSTITUTE OF PHARMACEUTICAL SCIENCES has established the Anti-sexual Harassment danger in BRIG assumption and it can be attached to KU AICTE and UGC rules and regulations. court directives and states acts to proscription all sexual Harassment activities in the B830 college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

#### Actions and Responsibilities

1. Providing a safe and secure workplace environment.
2. He/she can noun way one of the senior lady staff members who are responsible for receiving complaints about sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, she will immediately note the dates times and information of the incidents.
4. Determine the views of the dope as to what outcome he/she wants secure that the dope understands the BRIG procedures for dealing with the complaint discuss and agree.
5. All the single complaints should be viewed carefully taken suitable action subsequently in the college as per rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. To keep in view about the preventive steps of the harassment.
10. To assist the preventive steps in the gender perception.
11. To keep in view the financial stability of the defendant.



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### ANTI SEXUAL HARASSMENT COMMITTEE

#### Responsibilities

- The committee deals with the issues or cases of sexual harassment and also the other type of harassment of the female students, teaching and non-teaching woman staff of the college/institute.
- At least 50% of the members of the committee are woman.
- The committee shall process all the individual complaints and take suitable action keeping in view the particular situation and follow accordingly as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice and view the circumstances as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, it is preferable to settle the matter in the easiest way as possible through counseling and conciliation as soon as possible.
- Assistance is provided by the committee to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment and any other issues related to it.
- To take necessary steps to create awareness and be aware of the situations.



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